UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

GEODIS LOGISTICS, LLC Employer

and

MARY ALEXIS RAY

Petitioner

Cases 15-RD-217294 15-RD-231857

and

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY ALLIED INDUSTRIAL AND SERVICE WORKERS UNION, AFL-CIO-CLC Union

ORDER

The Employer's Request for Review of the Regional Director's determination to dismiss the instant petitions is denied as it raises no substantial issues warranting reversal of the Regional Director's action. See NLRB Casehandling Manual (Part Two) Representation Proceedings, Sec. 11730.3(a). The petitions are subject to reinstatement, if appropriate, after final disposition of the unfair labor practice proceedings. Accordingly, the Petitioner is made a party-in-interest to Consolidated Cases 15-CA-218543, 15-CA-226722, 15-CA-232539 15-CA-239440, and 15-CA-230492 solely for the purpose of receiving notification of the final outcome of those cases. See generally NLRB Casehandling Manual Part Two, Section 11733.2(b).

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., April 13, 2020.

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¹ In denying review, we find that the Regional Director's decision to dismiss the petitions was permissible under the representation-case procedures currently in effect. We observe, however, that the Regional Director's decision in this regard raises many of the concerns that led the Board to recently adopt changes to the blocking charge policy. See 85 Fed. Reg. 18366 (Apr. 1, 2020). Those amendments are not effective until July 31, 2020, however. 85 Fed. Reg. 20156 (Apr. 10, 2020).